



Are you looking for a fun and exciting career where you can help improve others lives and well-being? Do you enjoy building relationships in your community?

Our mission is to help others secure gainful, yet meaningful employment that will enhance their independence.

The Vocation Depot is a Non-profit Employment Services Organization partnered with the State of FL, Division of Vocational Rehabilitation, assisting People with Disabilities prepare for, find, and retain Employment.

Position: Discovery Specialist

Employment Status: Contract

The primary focus of a Discovery Employment Specialist is:

Assist individuals with disabilities by identifying crucial information for vocational profile such as their strengths, supports, and interests. The aim is to use the information gathered through Discovery to create a job goal that is a good fit; with an employer who values and needs the talents they have to offer. The information is developed into a report a Discovery Profile or a Discovery Staging Record and includes a preliminary framework for job development.

Requirements:

- Four years' related experience, evidenced by a resume' that reflects either: experience or employment in a public vocational rehabilitation program; or experience in job placement, job coaching, or counseling; or other related experience working with persons with disabilities. OR
- A Bachelor's Degree in a related field such as rehabilitation, counseling, social work, psychology, education, human resources, business administration, or economics, from accredited college or university and one year's experience as described above. OR
- A Master's Degree in a related field such as rehabilitation, counseling, social work, psychology, education, human resources, business administration, or economics, from accredited college or university and six months' experience as described above. OR
- An Associate's Degree from an accredited college or university, or a Bachelor's or Master's Degree in an unrelated field, and two years' experience as described above.

MUST HAVE

Taken a VR approved Discovery/Customized Class. Current certifications are available from the University of South Florida and The Center for Social Capital. May also use the Association of Community Rehabilitation Education (ACRE) certification as a recognized qualification. The National Certified Employment Support Professional (CESP™) exam also may be used to meet the qualification.

Responsibilities:

- Conduct home visits to meet the participants and their families while observing the participant around the home and within social interactions to identify strengths
- Manage activities to learn about participants interest areas and what they can offer employers
- Collect interviews to identify other strengths and supports needed to help the participant be successful
- Write detailed reports about the activities and observations using supportive language and correct grammar
- Attend meetings with the VR counselor, participant, and supports to talk about findings and create a job goal

The responsibilities described cover the general purpose and responsibilities assigned to this position and are not an exhaustive list of all responsibilities, duties, and skills that may be required.